

Dear Colleague,

7th March 2007

The Fire Service College has designed a progressive series of courses for Officers of its International customers.

It is always a challenge to keep a steady stream of young and talented officers ready to develop into the Principal Officers and Chief Fire Officers of the future. But the real problem arises in ensuring that the training and education they receive is the best on offer and:

- Is focused on world-wide fire service best practice
- Provides them with experience at first hand of many alternative perspectives on how to develop a Fire Service for the future
- Brings in new, emerging and different management, leadership and strategic concepts from both inside and outside of the Fire Service
- Provides one to one access to recognised experts in their field
- Is both practical and theoretical, and which stresses the application of theory into practice
- Directly relates back to improving their own organisation
- Includes a diagnostic reporting process on delegate's performance

Courses which include the above are briefly outlined below. These courses have been designed in such a way to allow Officers to either progress through the series, or, access each directly (subject to their experience), so officers achieve their maximum potential and benefit the home brigade/ organisation.

International Command Course (IOC): This 8 week course contributes to the delegate's development of the command, management and leadership skills required by them at Junior Officer level.

International Divisional Command Course (IDCC): This 9 week course aims to provide continuous training and development opportunities for Middle Ranking Officers, in command, organisation, administration and technical skills, appropriate to their role within their brigade.

International Brigade Command Course (IBCC): This 12 week course aims to provide Senior Officers with a firm base of knowledge, skills and attitudes in preparation for a Principal Officer/ Chief Fire Officer role.

The Brigade Command Course has been recognised throughout the world as the benchmark for Chief Fire Officers of the future. It attracts a diverse range of potential Chief Officers from across the globe, and as it is run at The Fire Service College, it will expose them to the highest operating and occupational standards that exist in the UK Fire and Rescue Service.

Other features of the IBCC include:

- A recognised UK Masters degree/award accreditation, linked to the programme
- Provides individual personal development with one to one tutor support
- Includes a European fact finding educational visit

We know that making the right decision is important. Please take a look at the data sheets that we have attached and get back to us as soon as you can if these courses are of interest to you.

We would be delighted to talk about the programme and answer any questions you may have. By all means give me a call in the UK on 44 (0)1608 650831 or e-mail me on tshevels@fireservicecollege.ac.uk. to talk through your requirements.

Yours sincerely



Dr Terry Shevels
Programme Director